



# SAM HOUSTON AREA COUNCIL BOY SCOUTS OF AMERICA

2225 NORTH LOOP WEST \* P.O. BOX 924528 \* HOUSTON, TX \* 77292-4528  
713-659-8111

## Staff Code of Conduct

SHAC – (Name) District

BOY SCOUTS OF AMERICA

As a volunteer participant of the SHAC – Aquila District’s Twilight Camp 2017 “The Jungle”, I agree to abide by the rules and regulations governing the camp as set forth by the Aquila District, SHAC, and the Boy Scouts of America that prohibit:

1. Smoking in camp.
2. Interfering with others on the job.
3. Unauthorized absenteeism.
4. Sleeping on the job.
5. Excessive tardiness.
6. Leaving work premises during Twilight/Day Camp hours without reason or permission.
7. Gambling.
8. Possession of or being under the influence of any controlled substance or alcohol.
9. Stopping work before quitting time or refusing to perform additional duties assigned by the camp director.
10. Using obscene, abusive, or lewd language, gestures, or actions.
11. Insubordination.
12. Stealing.
13. Excessive horseplay.
14. Threatening or intimidating other volunteer participants, campers, or leaders.
15. Fighting.
16. Shoplifting, assault, improper use of a weapon, or any other crime.
17. Sale or attempted sale of controlled substances or alcohol.
18. Unauthorized operation of camp vehicles.
19. Physically striking a camper, leader, or other volunteer participant.
20. Harassment – including physical closeness, flirting, grabbing, pinching, kissing, sexually oriented jokes and comments, sexist remarks, suggestive letters, lewd motions, etc.
21. Improper staff relations – no physical contact suggesting enamored feelings between staffers.
22. Discrimination – relating to age, tenure, race, religion, national origin, sex, disability, or economic status.
23. Hazing – including forced physical activity, invasion of privacy, or forced involvement in pranks or vandalism.
24. Teasing or Taunting – including mocking, poking fun, and sarcasm to other volunteer participants or campers.

In addition, I agree to abide by all Youth Protection policies and procedures. I understand that any violation of these standards will result in a verbal warning. Repeated violation will result in immediate dismissal.

I have read, understand, and agree to the conditions of the Staff Code of Conduct. I will follow the instructions in the staff training manual.

\_\_\_\_\_  
Participant’s Name (printed)

\_\_\_\_\_  
Date:

\_\_\_\_\_  
Participant’s Signature